

SOLUTION 03 OF 10 · ILF LEADERSHIP SOLUTIONS PORTFOLIO

Leading Change Without Losing People

Building Leadership Capacity for Organisational Transformation

One-Day ILF Leadership Lab · Powered by the ILF 12Cs Framework

INTERNATIONAL CENTRE OF EXCELLENCE FOR TRANSFORMING LEADERSHIP DEVELOPMENT

THE CHALLENGE

Strategies, restructuring, technology and organisational change frequently fail because leaders underestimate the human side of transformation.

WHO SHOULD ATTEND

Executives

Transformation teams

Managers

Public institutions

Change leaders



THE
INSTITUTIONAL
VALUE

“

ILF helps organisations move through change while maintaining trust, engagement and execution.

Bring this Leadership Lab to your institution.

Speak with ILF Ghana about configuring this solution for your leaders and your context.

Request an executive dialogue



Download our corporate profile



Leading Change Without Losing People

12Cs ENGINE



Change Leadership

Leading people through uncertainty and transition.



Communication

The ability to influence, align and inspire through word and presence.



Collaborative Leadership

Leading with and through others, not around them.



Creative Leadership

Innovating and adapting when old answers stop working.



Coaching

Developing others rather than merely directing them.

Allied capabilities: Change management, stakeholder analysis, resistance management, emotional intelligence.

HOW IT IS DELIVERED

2 TO 3 HOURS

Executive Briefing

Boards, CEOs and senior officials. Awareness, alignment, diagnosis.

1 DAY

Leadership Lab

The core ILF format.

STANDARD FORMAT

2 DAYS

Accelerator

Deeper skill-building and application for teams ready to go further.

3 TO 6 MONTHS

Transformation Journey

Diagnostic, workshops, coaching, application and measurement combined.

THE ILF 6D METHOD

1

Discover

Understand the organisation, context and leadership challenge.

2

Diagnose

Identify the underlying leadership capability gaps.

3

Design

Build the appropriate solution using the 12Cs and relevant allied capabilities.

4

Develop

Develop leaders through facilitated learning, reflection, tools and practice.

5

Deploy

Apply learning to real workplace challenges.

6

Demonstrate

Measure application, outcomes and lessons.

A GLOBAL FACULTY, LOCALLY AND INTERNATIONALLY DISPERSED



Every ILF programme is enriched by a diverse, globally dispersed faculty of practitioners. Senior figures from industry, academia, research, legislature, judiciary, the diplomatic corps and consulting, including CEOs, founders and board chairpersons with over 25 years of experience.

BEGIN WITH THE LEADERSHIP CHALLENGE PULSE

Every engagement begins with a short Leadership Challenge Pulse, so the programme is configured around the problem your institution actually has.

[Request an executive dialogue](#)



[Download our corporate profile](#)

