

SOLUTION 04 OF 10 · ILF LEADERSHIP SOLUTIONS PORTFOLIO

Building High-Performance Leadership Teams

From Individual Excellence to Collective Leadership

One-Day ILF Leadership Lab · Powered by the ILF 12Cs Framework

INTERNATIONAL CENTRE OF EXCELLENCE FOR TRANSFORMING LEADERSHIP DEVELOPMENT

THE CHALLENGE

Strong individual leaders frequently operate in silos, protect turf, avoid difficult conversations and fail to function as one leadership team.

WHO SHOULD ATTEND

Executive teams

Management teams

Departmental heads

Boards



THE INSTITUTIONAL VALUE

“

ILF helps leadership teams move from individual brilliance to collective, accountable performance.

Bring this Leadership Lab to your institution.

Speak with ILF Ghana about configuring this solution for your leaders and your context.

Request an executive dialogue



Download our corporate profile



Building High-Performance Leadership Teams

12Cs ENGINE



Collaborative Leadership

Leading with and through others, not around them.



Communication

The ability to influence, align and inspire through word and presence.



Community Building

Creating belonging, trust and shared identity.



Competence

The technical and professional mastery leadership is built on.



Celebrative Leadership

Recognising progress and sustaining morale.

Allied capabilities: Team effectiveness, trust, conflict management, accountability and psychological safety.

HOW IT IS DELIVERED

2 TO 3 HOURS

Executive Briefing

Boards, CEOs and senior officials. Awareness, alignment, diagnosis.

1 DAY

Leadership Lab

The core ILF format.

STANDARD FORMAT

2 DAYS

Accelerator

Deeper skill-building and application for teams ready to go further.

3 TO 6 MONTHS

Transformation Journey

Diagnostic, workshops, coaching, application and measurement combined.

THE ILF 6D METHOD

1

Discover

Understand the organisation, context and leadership challenge.

2

Diagnose

Identify the underlying leadership capability gaps.

3

Design

Build the appropriate solution using the 12Cs and relevant allied capabilities.

4

Develop

Develop leaders through facilitated learning, reflection, tools and practice.

5

Deploy

Apply learning to real workplace challenges.

6

Demonstrate

Measure application, outcomes and lessons.

A GLOBAL FACULTY, LOCALLY AND INTERNATIONALLY DISPERSED



Every ILF programme is enriched by a diverse, globally dispersed faculty of practitioners. Senior figures from industry, academia, research, legislature, judiciary, the diplomatic corps and consulting, including CEOs, founders and board chairpersons with over 25 years of experience.

BEGIN WITH THE LEADERSHIP CHALLENGE PULSE

Every engagement begins with a short Leadership Challenge Pulse, so the programme is configured around the problem your institution actually has.

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