

SOLUTION 07 OF 10 · ILF LEADERSHIP SOLUTIONS PORTFOLIO

Coaching, Talent and the Leadership Pipeline

Developing Leaders Who Develop Other Leaders

One-Day ILF Leadership Lab · Powered by the ILF 12Cs Framework

INTERNATIONAL CENTRE OF EXCELLENCE FOR TRANSFORMING LEADERSHIP DEVELOPMENT

THE CHALLENGE

Institutions become vulnerable when leadership knowledge sits with a few senior people and there is no deliberate succession pipeline.

WHO SHOULD ATTEND

Executives

Managers

HR leaders

Faith institutions

Family businesses

NGOs



THE INSTITUTIONAL VALUE

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ILF helps institutions build leadership pipelines so capacity continues beyond the current generation of leaders.

Bring this Leadership Lab to your institution.

Speak with ILF Ghana about configuring this solution for your leaders and your context.

Request an executive dialogue



Download our corporate profile



Coaching, Talent and the Leadership Pipeline

12Cs ENGINE



Coaching

Developing others rather than merely directing them.



Capacity Building

Growing the ability of people and institutions to deliver.



Continuation

Building leadership pipelines and succession that outlast any one leader.



Calling

The internal compass that gives leadership direction and durability.



Competence

The technical and professional mastery leadership is built on.

Allied capabilities: Mentoring, succession, delegation, talent identification, developmental conversations.

HOW IT IS DELIVERED

2 TO 3 HOURS

Executive Briefing

Boards, CEOs and senior officials. Awareness, alignment, diagnosis.

1 DAY

Leadership Lab

The core ILF format.

STANDARD FORMAT

2 DAYS

Accelerator

Deeper skill-building and application for teams ready to go further.

3 TO 6 MONTHS

Transformation Journey

Diagnostic, workshops, coaching, application and measurement combined.

THE ILF 6D METHOD

1

Discover

Understand the organisation, context and leadership challenge.

2

Diagnose

Identify the underlying leadership capability gaps.

3

Design

Build the appropriate solution using the 12Cs and relevant allied capabilities.

4

Develop

Develop leaders through facilitated learning, reflection, tools and practice.

5

Deploy

Apply learning to real workplace challenges.

6

Demonstrate

Measure application, outcomes and lessons.

A GLOBAL FACULTY, LOCALLY AND INTERNATIONALLY DISPERSED



Every ILF programme is enriched by a diverse, globally dispersed faculty of practitioners. Senior figures from industry, academia, research, legislature, judiciary, the diplomatic corps and consulting, including CEOs, founders and board chairpersons with over 25 years of experience.

BEGIN WITH THE LEADERSHIP CHALLENGE PULSE

Every engagement begins with a short Leadership Challenge Pulse, so the programme is configured around the problem your institution actually has.

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